

Primary Services Provided to or on Behalf of System Institutions

Division	Service	Currently Provided	Code Reference	KEEP	REMOVE	MODIFY	COMMENTS
Human Resources	Compliance and Support with law and best practices. Certified human resources experts provide strategic and technical advice and assistance to institutional human resources professionals, presidents, BOGs and employees (classified, nonclassified and faculty) of WV public colleges on	X	WV Code §18B-4-2a "Development of Benefit Programs; Assistance to Organizations"		X		
Human Resources	Employee Relations, employee categorization	x	WV Code §18B-7-13; §18B-8; §18B-9A		X		
Human Resources	Performance Management Programs	X			X		
Human Resources	Reduction-in-Force	X	W Code §18B-7-3		X		
Human Resources	Job/organizational design	X		X			
Human Resources	Policy development	X	WV Code §18B-7, §18b-9b, §18B-9A, §18B-1-1d; §61-7-14; §18B-8; §18B-7-10		X		HRO GROUP CAN LEAD
Human Resources	Classification and Compensation – conduct market salary study, create and maintain salary schedule, create and maintain master classification specifications, provide advice and assistance on compensation issues.	X	WV Code §18B-9A; §18B-7-10; §18B-7-15; 18B-8; §18B-4;	X			
Human Resources	Benefit services, retirement, severance programs	X	WV Code §18B-4-2a; §18B-1; §18B-7-4; §18B-7-5		X		
Human Resources	Training and Development and specific training for HR professionals		WV Code §18B ; §6C-4; 18B-4-2a; §18B-7-6; §18B-8-3; §18B-5;		X		
Human Resources	Compliance, advice and expert advice regarding: Affirmative Action, EEO, Workers Compensation, WV Workforce (unemployment) and legal compliance	X	Federal and State anti-discrimination statutes too numerous to list here.	X			
Human Resources	Employee Leave and Holidays	X	WV Code §18B-1-1d; §21-5D; §18B-7-14;		X		
Human Resources	Increment Pay, minimum wage, etc	X	WV Code §5-5; §21-5C		X		
Human Resources	Employment practices	X	WV Code §18B-4; §18B-7;		X		
Human Resources	On behalf of the Commission who is the fiduciary and plan sponsor for the Higher Education Retirement Program, carry out plan sponsor responsibilities for a multi-vendor retirement and supplemental retirement program available to public higher education employees. The qualified 401(a), 403(b), 457(b) and other supplemental and deferred compensation plans have a combined value of more than \$3.4 Billion.	X	WV Code §18B-7; §18B-4;	X			
Human Resources	Serve as liaison and provide support for employee advisory councils for faculty and classified employees	X	WV Code §18B-6 "Advisory Councils"		X		
Human Resources	HRIS, data analysis, Legislative Reporting and Studies	X	WV Code §18B-7-8; §18B-7-16; §18B-7-1	X			
Human Resources	Coordination for Higher Education institutions with the OASIS HRM/Payroll system	X		X			
Human Resources	Coordinate statutorily mandated committees	X	WV Code §18B-9A; §18B-6	X			
Human Resources	Purchase, maintain and support shared HR software. Access provided for all institutions. Negotiate group pricing for WV higher education institutions	X		X			
Human Resources	JDXpert – Master Classification Specification and job description management software	X	In support of WV Code §18B-9A	X			
Human Resources	Payscale's MarketPay – compensation management and market pricing software. Includes annual purchase of salary market data for institutional access.	X		X			
Human Resources	NEOGOV – Group Price Negotiated for applicant tracking software	X		X			
Human Resources	Outsolve - Group Price Negotiated for Workforce analysis and AA /EEO plan development	X		X			
Human Resources	Advice and assistance implementing changes in Legislative Rules	X		X			
Human Resources	Information Sharing Web Page http://wvhigheredhr.org/	X		X			
Human Resources	Complaint investigation services	X			X		
Human Resources	Best Practices Manual and specific Higher Education New CHRO Training "Higher Education HR Bootcamp"; certification training to maintain professional certifications				X		
Human Resources	Employee Engagement Surveys and feedback to administration				X		
Human Resources	Performance Management Shared Services Softward				X		
Human Resources	Central Access Web Site WV higher education HR forms, rules, policies, jobs, benefits, etc.				X		
Human Resources	Consolidation of HR Services				X		
Human Resources	Conduct management training on HR Issues: performance evaluation, progressive discipline, policy writing, sexual harassment, job classification, compensation management, etc.				X		
Human Resources	Higher Education Newsletter – grievance decisions, legal updates, benefit provider updates				X		
Academic Affairs	Teacher Education: Assistance with CAEP visits and self-studies (accrediting agency), coordinate state common metrics survey, coordinate WV Teacher Performance Assessment.	X		X			
Academic Affairs	Coordination of Academic Common Market for students at all WV schools.	X		X			
Academic Affairs	Designated state portal agency for the State Authorization Reciprocity Agreements (SARA).	X		X			
Academic Affairs	Transfer-Course Equivalency and Core Coursework Transfer agreement: Coordinate efforts to promote seamless transfer of course credit between state institutions.	X	WV Code §18B-4-7	X			

Academic Affairs	Reauthorization: Code requires a system of annual reauthorization for all WV post-secondary degree granting institutions.	X	WV Code §18B-4-7	X			
Academic Affairs	Degree Programs: Program approval and coordination of five-year program review and biennial productivity report.	X	WV Code §18B-4-7	X			
Academic Affairs	Co-requisite remediation, math pathways, guided pathways and Momentum Year. Have seen significant increase in pass rates for math and English.	X		X			
Academic Affairs	Coordinate Regent's Bachelor Degree program for all public institutions.	X		X			
Academic Affairs	WVROCKS: Allows institutions to offer cross-listed on-line undergraduate courses statewide.	X		X			
Academic Affairs	Quality Matters: Professional development for on-line faculty and a nationally recognized peer review process for on-line courses.	X		X			
Academic Affairs	HEPC manages the Erma Byrd Higher Education Center in Beaver, WV with 3 partner institutions (Bluefield, Concord and Marshall).	X		X			
Academic Affairs	Professional Development Opportunities: Several times per year Academic Affairs offers professional development opportunities to faculty and administration. Have sponsored workshops on pedagogy, advising, transfer equivalencies and degree mapping.	X		X			
Academic Affairs	International Education: Coordinate J-1 exchange visitor visa programs, develop opportunities for faculty and student exchanges, and find cultural exchanges between WV four-year campuses and international partners.	X		X			
Student Affairs	Manage state GEAR UP Grant	X	GEAR UP Includes Federal Compliance	X			
Student Affairs	Manage College Foundation of WV's online college- and career-planning portal	X		X			
Student Affairs	College Application Exploration Week, FAFSA Completion Challenge; College Decision Day Events.	X		X			
Student Affairs	Professional Development for Student Service and Enrollment Service staff	X		X			
Student Affairs	Training for K-12 College Access Partners and School Counselors.	X		X			
Student Affairs	Training as needed on special topics such as Title IX, mental health, and retention.	X		X			
Student Affairs	Support advisory council of students	X	West Virginia Code §18B-6-4	X			
Student Affairs	Secure External Access and Success Grant Funds to support HEPC and CTCS systems.	X		X			
Student Affairs	Manage Competitive Grants from HEPC/CTCS to campuses – (Diversity for Equity; Chancellor's Scholars; and others when funds are available)	X		X			
Student Affairs	Manage Veterans Education and Training compliance and outreach.	X	West Virginia Code §18B-4-9 (Includes Federal Compliance)	X			
Student Affairs	Provide support for a statewide common college application clearinghouse.				X		
Financial Aid	Process state financial aid programs (PROMISE, WV Higher Education Grant, HEAPS, Underwood-Smith, Engineering, Science & Technology Scholarship, WV Center for Nursing, Medical Student Loan)	X	WV Code 18C	X			
Financial Aid	Federal and State financial aid training to colleges, high school counselors, and college access providers.	X		X			
Financial Aid	Outreach services – FAFSA Workshops, financial aid nights, FAFSA Datashare, financial aid videos, chatbot	X		X			
Financial Aid	Statewide contracts (Default Management Services, Net Price Calculator, Verification and Document Management); this could be expanded for other services to reduce costs for schools	X		X			
Financial Aid	Shared financial aid staff for Eastern, Mountwest, and BridgeValley for financial aid processing and compliance with federal regulations; could be expanded to more schools	X					N/A
Financial Aid	State Aid Reviews to ensure compliance with state financial aid programs	X		X			
Financial Aid	Answer questions and a resource for schools and students who have questions on federal and/or state financial aid and repaying student loans.	X		X			
Legal	Representation of Commission, Council, and institutions in litigation and administrative proceedings (including state and federal court, EEOC, HRC, USDE OCR, WFWV, GB)	X		X			
Legal	Preventative legal services and legal representation in monitoring and resolving disputes that may lead to litigation	X		X			
Legal	Provide guidance for parliamentary procedures and open meetings requirements	X			X		
Legal	Review FOIA requests and responses for appropriate submissions	X		X			As needed/part of legal services - line 78
Legal	Review contracts, leases and other agreements	X			X		
Legal	Prepare or review Commission and Council meeting agenda items related to Legal Division issues	X					N/A
Legal	Assist with rule/policy promulgation and amendments	X		X			
Legal	Draft, track, and analyze legislation; prepare bill summaries	X		X			
Legal	Monitor/analyze state and federal law and regulations to provide guidance with compliance	X		X			

Legal	General legal advice	X		X			
Legal	Employment matters	X		X			
Legal	Student disciplinary matters	X			X		
Science and Research	Provide expertise and policy guidance in science and research to the state	X	WV Code §18B-18B-1	X			
Science and Research	Encourage research collaboration among institutions	X	WV Code §18B-18B-1		X		
Science and Research	Promote science, technology, engineering, and mathematics (STEM) education	X	WV Code §18B-18B-1	X			
Science and Research	Update the State's Science and Technology strategic plan	X					N/A
Science and Research	Provide expert external review services for research grant proposals	X			X		
Science and Research	Account set up for awards to include subawards to all recipients of the NSF EPSCoR RII grant.	X		X			
Science and Research	Coordination and circulation of federal and state research grant opportunities	X		X			
Science and Research	Preparation, receipt and review of all Research Challenge fund solicitations, grant awards and reports (state level research programs)	X		X			
Science and Research	Grant application assistance, specifically NSF grants	X		X			
Science and Research	Coordination and submission of technical reports for multi-institutional grant awards	X		X			
Science and Research	Stateside exposure of research initiatives (via our Neuron magazine, website, social media outlets and scientist spotlight videos)	X		X			
Science and Research	Planning and coordination of outreach activities	X		X			AS LONG AS IT'S NOT RESTRICTIVE
Science and Research	Administrative support for research statewide research conferences and training events	X		X			
Science and Research	Proposal development and submission including but not limited to NSF EPSCoR grants.	X		X			
Science and Research	Grant and contract negotiation	X		X			AS NEEDED
Science and Research	Assistance with compliance of NSF grant awards	X		X			AS NEEDED
Science and Research	Financial reporting for grant programs	X		X			AS NEEDED
Science and Research	Provide advice on research computing and related cyberinfrastructure (CI), including assistance with grant applications, gaining access to national resources for computational and data-intensive research [such as XSEDE, Open Science Grid (OSG), Internet2, Science Gateways Community Institute (SGCI), Molecular Sciences Software Institute (MolSSI),...], identifying and facilitating training opportunities in High Performance Computing (HPC), Big Data (BD), Machine Learning (ML), etc.	X		X			
Policy and Planning	Work with institutional research and programming staffs to coordinate standardized data submissions.	X	In support of several code requirements.	X			
Policy and Planning	Develop processes to ensure the validity and integrity of institutional data.	X	In support of several code requirements.	X			
Policy and Planning	Maintain file submission specifications.	X	In support of several code requirements.	X			
Policy and Planning	Coordinate the Data Policy Advisory Council (DPAC) group.	X	In support of several code requirements.	X			
Policy and Planning	Coordinate collection of aggregate data from private institutions for state-level reporting.	X	In support of several code requirements.	X			
Policy and Planning	Maintain an extensive Oracle database with nearly 25 years of student-level data.	X	In support of several code requirements.	X			
Policy and Planning	Collect and warehouse data from external agencies (WVDE, WorkforceWV) to support financial aid program administration and state-level economic reporting (WVU BBER).	X	In support of several code requirements.	X			
Policy and Planning	Develop and coordinate an agency-wide data governance program.	X	In support of several code requirements.	X			
Policy and Planning	Project lead for the statewide longitudinal data system (P-20).	X	WV Code §18B-1D-10	X			
Policy and Planning	Process and review external data and research requests.	X	In support of several code requirements.	X			
Policy and Planning	Coordinate data governance workgroups.	X	In support of several code requirements.	X			
Policy and Planning	Negotiate, draft and maintain memoranda of understanding and data sharing agreements with other agencies.	X	In support of several code requirements.	X			
Policy and Planning	Lead agency data privacy and protection efforts.	X	In support of several code requirements.	X			
Policy and Planning	Develop and maintain enterprise software applications used for, institutional data file submissions, financial aid program administration (PROMISE, HEAPS, HEGP, etc.), facility data management system, secure / encrypted file transfers between institutions and central office, reauthorization data collection.	X	In support of several code requirements.	X			
Policy and Planning	System-level data submissions on behalf of institutions, including Complete College America, Southern Regional Education Board (SREB) State Data Exchange Survey, National Student Clearinghouse, IPEDS (State-level coordination).	X	In support of several code and grant requirements.	X			
Policy and Planning	Provide high-level research and data analyses to agency leadership, policymakers and legislators to guide policy development and support decision making.	X		X			
Policy and Planning	Prepare statutorily-mandated annual reports, including the Higher Education Report Card, Financial Aid Comprehensive Report, Academic Readiness Report and College-Going Rate Report.	X	§18B-1D-8	X			
Policy and Planning	Prepare ad-hoc reports for agency leadership and legislators.	X		X			

Policy and Planning	Respond to data and information requests from legislators, legislative staff, Governor's office, institutions, media, the general public and external researchers.	X		X			
Policy and Planning	Create and maintain public-facing data tools (data portal, etc.).	X		X			
Policy and Planning	Coordinate the WV's Climb Statewide Attainment Goal campaign	X		X			
Policy and Planning	Host shared institutional researchers for institutions that do not require a full-time researcher.				X		
Policy and Planning	Assist with preparation of IPEDS data submissions using warehoused data.				X		
Finance and Facilities	Facilities planning and administration - HEPC staff help institutions develop their statutorily required facility master plans. HEPC approve or confirm these plans as required by law. HEPC staff are responsible for statewide system facilities master plan. HEPC manages the Higher Education Facilities Information System, including the Sightlines study and report.	X	\$18B-1B-4B(5) Powers and duties of Higher Education Policy Commission		X		
Finance and Facilities	Capital expenditures administration - HEPC staff advise and support all non-exempt institutions in planning, financing and construction of capital projects.	X	TITLE 133 LEGISLATIVE RULE WEST VIRGINIA HIGHER EDUCATION POLICY COMMISSION SERIES 12 CAPITAL PROJECT MANAGEMENT Authority - West Virginia Code §18B-1-6 and §18B-19-17		X		
Finance and Facilities	HEPC staff advise institutions on West Virginia Code compliance, system policies and procedures and capital project management.	X			X		
Finance and Facilities	HEPC staff manage capital construction projects of \$1 million and higher for institutions with limited capacity to manage these projects.	X			X		
Finance and Facilities	HEPC staff allocate state appropriations for capital projects and work with institutions to spend those funds on approved projects.	X		X			
Finance and Facilities	The HEPC must review and approve capital projects in excess of \$3 million for non-exempt institutions.	X			X		
Finance and Facilities	HEPC staff prepare the annual capital project priorities and appropriation requests for the governor and Legislature.	X		X			
Finance and Facilities	HEPC staff handle matters related to issuing, managing and paying debt service for revenue bonds issued for capital projects.	X		X			
Finance and Facilities	Operating budgets and audits - HEPC staff coordinate the annual financial and single audits for all 19 public institutions. HEPC provides uniform reporting among all institutions. HEPC coordinates audits to Secretary of Administration for statewide single audit.	X	\$18B-1-4 for operating budgets, 18B-10-1-(k)-(1) tuition and fees	x			
Finance and Facilities	HEPC staff review institution operating budgets for non-exempt institutions. In conjunction with tuition and fee requests and capital budgets.	X	\$18B-1-4 for operating budgets, 18B-10-1-(k)-(1) tuition and fees		X		
Finance and Facilities	Bond administration - HEPC administers more than \$331 million in outstanding higher education system debt. HEPC pays bond trustees for system debt service. HEPC provides information to bond rating agencies and required federal reporting. HEPC coordinates issuance and refunding of bonds for system debt. HEPC identified savings through refunding, resulting in additional monies for infrastructure and reduced costs to institutions.	X	\$18B-10-8. Collection; disposition and use of capital and auxiliary capital fees; creation of special capital and auxiliary capital improvements funds; revenue bonds.	X			
Finance and Facilities	Support of WV OASIS system implementation - HEPC staff worked with institutions to create a common set of codes to ease and improve financial and human resources reporting. HEPC staff coordinated development of interfaces from institutional general ledger systems to the new OASIS system. HEPC staff conduct monthly conference calls to support schools in implementation of OASIS.	X		X			
Finance and Facilities	National data survey reporting on behalf of institutions - HEPC staff complete surveys on behalf of West Virginia public higher education institutions, such as Southern Regional Education Board, Grapevine and National Conference of State Legislatures.	X		X			
Finance and Facilities	Institutional loans - Commission staff administer the Energy and Water Savings Loan Fund that provides institutions interest-free loans for energy- and water-saving projects.	X	West Virginia Code §18B-5-11	X			
Finance and Facilities	Legislative fiscal notes - HEPC staff prepare legislative fiscal notes for all bills that have a financial impact on higher education, per the request of the Legislature.	X	Legislative Rule	X			
Finance and Facilities	Purchasing and procurement - HEPC staff provide purchasing and procurement guidance to institutions, per State Code. Saved more than \$200,000 through consortium contract for workers compensation insurance. HEPC staff help institutions with advertisements of bids and procurement matters.	X	West Virginia Code §18B-1-6, §18B-5-4 through §18B-5-9	X			

Authority Granted to the Higher Education Policy Commission by Statute

WV CODE §	DUTY / RESPONSIBILITY	FUNCTION / ACTIVITY	KEEP	REMOVE	MODIFY	COMMENTS
18B-1-6	Review and Comment	Institution's Rules		X		
18B-1B-1		Provide shared services for schools and CTC Council	x			AS OUTLINED WITHIN THIS DOCUMENT
18B-1B-2	Appointed Commission by Governor	3 Ex-Officio Members; 4 At Large Members; 3 Designated HE reps			X	1 APPOINTED REPRESENTATIVE FROM EACH INSTITUTION
18B-1B-4, and 18B-1D-4		Develop and advance the Public Policy Agenda for higher education			X	INPUT FROM PRESIDENTS/BOGs
18B-1D-4		Perform comprehensive review of Master Plan annually, reporting to LOCEA on progress toward meeting goals and on recommendations for changes	X			IN CONJUNCTION WITH BOGs AND PRESIDENTS - HEPC COORDINATES; IT DOES NOT APPROVE
18B-1D-4	Serve as point of contact	To Legislators and Governor for higher education system	X			
18B-1D-4 and 18C-1-1	Administer	State and federal financial aid programs (scholarships, grants, loans)	X			
18B-1D-4	Establish and implement	Benchmarks & performance indicators to measure schools progress toward meeting state policy priorities and school mission			X	COLLECT NOT ESTABLISH NOR APPROVE - BOGs APPROVE
18B-1D-4	Establish and implement	Process for recommending capital investment needs to Governor and Legislature; capital request process for schools;	X			IN CONJUNCTION WITH BOGs AND PRESIDENTS - HEPC COORDINATES; IT DOES NOT APPROVE
18B-1D-4	Review and approve	Capital projects (except exempt schools)		X		
18B-1D-4	Provide	Legal services to the higher education system	X			
18B-1D-4	Advise & confirm	Presidential appointments		X		AUTHORITY OF THE BOGs
18B-1D-4	Approve	Presidential salary (except exempt schools)		X		AUTHORITY OF THE BOGs
18B-1D-4	Approve & implement	Uniform standards for remedial education	X			
18B-1D-4	Develop & implement	Oversight plan to manage systemwide technology	X			
18B-1D-4	Establish & implement	Credit transfer policy and procedure	X			
18B-1D-4	Establish & implement	Competency-based assessments for academic credit	X			
18B-1D-4	Submit	System-wide appropriations requests to Executive branch and Legislature	X			IN CONJUNCTION WITH BOGs AND PRESIDENTS - HEPC COORDINATES; IT DOES NOT APPROVE
18B-1D-4	Promulgate rule	Tuition and fee policy		X		AUTHORITY OF THE BOGs
18B-1D-4	Conduct	Policy analysis and research on issues affecting higher education	X			
18B-1D-4	Review & approve	Academic programs (limited authority over exempt schools)			X	INCLUDE ALL SCHOOLS - <i>ONLY IN-STATE APPROVAL</i> ; OUT OF STATE/INTERNATIONAL UNDER AUTHORITY OF BOGs
18B-1D-4	Distribute	Appropriated funds	X			
18B-1D-4	Serve as agent	To receive and disburse public funds when a governmental entity requires designation of a state-wide higher education agency for this purpose	X			
18B-1D-4	Develop & distribute	Information, assessment, accountability, personnel and state-wide data systems that facilitate long-term planning and accurate measurement of strategic outcomes and performance indicators	X			
18B-1D-4	Implement	Licensing and oversight of all public and private baccalaureate schools	X			
18B-1D-4	Review	Operating budgets (except exempt schools)		X		AUTHORITY OF BOGs
18B-1D-4	Review & approve	Capital budgets (except exempt schools)		X		AUTHORITY OF BOGs
18B-1D-4	Distribute	Performance & incentive-based funds	X			
18B-1D-4	Withdraw specific powers	If significant mismanagement or failure to carry out powers & duties according to state law	X			
18B-1B-5	Employ	Vice Chancellor for Health Sciences to coordinate medical schools, and assist all schools in medical education and health sciences				N/A
18B-1B-5		Advise the Legislature and LOCEA on higher education matters, and ensure they remain fully informed	X			
18B-1D-5		Develop and maintain a 5-year Master Plan for higher education that is closely aligned with statutory goals and objectives. Report to LOCEA for approval			X	IN CONJUNCTION WITH BOGs AND PRESIDENTS - HEPC COORDINATES; IT DOES NOT APPROVE
18B-1B-6	Advise & Confirm	Presidential appointments (except exempt schools)		X		AUTHORITY OF BOGs
18B-1D-4	Develop, oversee & advance	Public policy agenda established by the Legislature in WV Code	X			
18B-1D-6	Collect, assemble & transmit	Data and reports regarding higher education and achieving state goals to State Policy-makers	X			
18B-1D-6	Collaborate	With K-12 to track student progress and teacher performance				PURPOSE OF TRACKING TEACHER PERFORMANCE?

18B-1D-7	Review, Comment & Confirm	Institutions' Compacts (except exempt schools)		X		
18B-1D-7	Assign	Schools' geographic areas of responsibility (except exempt schools)			X	INCLUDE ALL SCHOOLS - ONLY IN-STATE; OUT OF STATE/INTERNATIONAL UNDER AUTHORITY OF BOGs
18B-1D-8	Prepare	Annual State-wide System & Health Sciences Report Cards				N/A
18B-1D-9	Coordinate & Provide	Training & development opportunities for HEPC, CTCS and BOG members. Report to Governor, Secretary of State, LOCEA	X			
18B-1D-10	Maintain	Longitudinal Education Data System with WVDE	X			
18B-1F-1 and 18B-1F-3	Administer	WV Regional Technology Park operations				N/A
18B-4-2	Manage	WVNET			X	ABSORBED BY OFFICE OF TECHNOLOGY IN STATE GOVT
18B-4-2a and 18B-7-5	Administer, coordinate & assist in implementing	Retirement benefits programs for all higher education employees	X			
18B-4-3	Administer	State-level system for National Council for State Authroization Reciprocity Agreements (SARA)	X			
18B-4-7	Establish	Standards and criteria for accreditation and conferring degrees (except exempt schools)		X		
18B-4-7	Collect & evaluate	Data submissions and information to assess performance regarding all public and private schools' authorization to operate and confer degrees (except exempt schools) and report annually to LOCEA			X	INCLUDE ALL SCHOOLS - OTHERWISE, REMOVE- THIS FALLS UNDER AUTHORITY OF BOGs
18B-4-8	Administer	The Anatomical Gift Act and the responsibilities previously assigned to the WV Anatomical Board				N/A
18B-4-9	Establish & implement	Services and programs that serve Veterans' needs			X	COORDINATE - <u><i>NOT</i></u> ESTABLISH & IMPLEMENT
18B-5-11	Administer	Energy and Water Savings Revolving Loan Program Fund	X			
18B-7-8	Report	to LOCEA regarding Human Resources Report Card and progress of schools in achieving fair compensation	X			
18B-9A-5	Establish & maintain	Compensation Planning and Review Committee		X		
18B-9A-6	Develop & maintain	Classified staff salary schedule (except for schools that develop own schedule)		X		
18B-9A-6	Design, develop, implement & administer	Classified staff classification & compensation system (except for schools that have own system)		X		
18B-10-1	Approve & Report to LOCEA	Tuition and fee increases greater than 10%, or greater than 7% over 3-year rolling average (except exempt schools)		X		
18B-10-8	Administer & issue	Revenue bonds	X			
18B-16-5	Administer	The Rural Health Initiative (RHI)	X			
18B-16-5	Mediate	Any disputes between the schools regarding the RHI	X			
18B-16-5	Coordinate	RHI with Allied Health-care Education programs	X			
18B-16-5	Administer & Oversee	Kellog Foundation grant	X			
18B-18-6	Develop & allocate	Develop annual budget request for Eminent Scholars Endowment Trust Fund and allocate funds	X			
18B-19-4	Confirm	Campus Development Plans (except exempt schools)		X		
18B-19-5	Prepare & submit	Prioritized capital appropriation request			X	IN CONJUNCTION WITH BOGs AND PRESIDENTS
18B-19-6	Administer & issue	System-wide bonds	X			
18B-19-9	Administer	Higher Education Facilities Information System		X		
18B-19-11	Approve & execute	Lease-purchase agreements for schools (except exempt schools)		X		
18B-19-13	Approve	Real estate transactions exceeding \$1 million and report to Joint Committee on Government & Finance (except exempt schools)		X		
18C-1-1 and 18-11-6a	Administer	State Aid for Students of Veterinary medicine				N/A
18C-2-1	Administer	Guaranteed Student Loan Program	X			
18C-3-1	Administer	Health Education Student Loan Program	X			
18C-3-2	Administer	State Aid for Students of Optometry	X			
18C-3-3	Administer	Health Sciences Service Program	X			
18C-3-4	Administer	Nursing Scholarship Program	X			
18C-3-4	Administer	Center for Nursing Fund	X			
18C-4-1	Administer	Underwood-Smith Teacher Scholarship Program	X			
18C-4A-1	Administer	Underwood-Smith Teacher Loan Assistance Program	X			
18C-5-1 and 18C-5-3	Administer	Higher Education Grant Program	X			
18C-5-7	Administer	HEAPS Grant Program	X			
18C-6-1	Administer	Engineering, Science & Technology Scholarship Program	X			
18C-7-5	Administer	PROMISE Scholarship Program	X			